



Department of Energy

Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621

PUBLIC AFFAIRS

May 19, 2008

In reply refer to: DK-7

Mr. Dan Seligman
Attorney at Law
Columbia Research Corp.
P.O. Box 99249
Seattle, WA 98139

RE: FOIA #08-041

Dear Mr. Seligman:

This is your final response to your request for information that you made to the Bonneville Power Administration (BPA), under the Freedom of Information Act (FOIA), 5 U.S.C. § 552.

You had requested the following:

The compensation paid in FY 2006 and FY 2007 to individual Senior Executive Service (“SES”) employees at BPA. Please list each SES employee separately showing a base salary and then the added awards/bonuses, etc. that contribute to the total compensation package for that employee.

BPA has provided four documents responsive to your request with some information redacted from the spreadsheets as non-responsive and some information from the two “Notification of Personnel Action” forms, such as Social Security Numbers and birthdates, redacted and withheld and under Exemption 6 of the FOIA. Exemption 6 protects personnel, medical and similar files when disclosure would cause a clearly unwarranted invasion of personal privacy 5 U.S.C. § 552(b)(6). BPA has determined that disclosure of this information would not further the public interest and was withheld.

If you are dissatisfied with this determination, you may make an appeal within thirty (30) days of receipt of this letter to the Director of Office of Hearings and Appeals, Department of Energy, 1000 Independence Avenue SW, Washington, DC 20585. Both the envelope and the letter must be clearly marked “Freedom of Information Act Appeal.” There is no charge for your request.

I appreciate the opportunity to assist you with this matter. If you have any questions, please contact Laura M. Atterbury, FOIA/Privacy Act Specialist, at 503-230-7305.

Sincerely,

/s/ Christina J. Brannon

Christina J. Brannon
Freedom of Information Act/Privacy Act Officer

Enclosures: Responsive documents

2007 SES PAY ADJUSTMENTS

	A	B	C	D	E	F	G	H	I	J	K
1	Name	Appt Type	2006 Base Pay	2007 Salary Increase %	Adjustment (C*E)	New 2007 Pay (C+F+G)					2006 Bonus (C*J)
2	Armstrong, David	Career SES Perm	\$138,420	5.0000%	\$6,921	\$145,341					\$9,689
3	Bennett,Ruth B	Career SES Perm	\$159,559	5.0000%	\$7,978	\$167,537					\$11,169
4	Burns,Allen L	Career SES Perm	\$164,323	2.2377%	\$3,677	\$168,000					\$9,859
5	Delwiche,Gregory K	Career SES Perm	\$162,786	3.0000%	\$4,884	\$167,670					\$9,767
6	Furrer, Robin	Career SES Perm	\$123,556	3.0000%	\$3,707	\$127,263					\$0
7	Gendron, Mark	Career SES Perm	\$142,660	4.0000%	\$5,706	\$148,366					\$7,133
8	Hickok,Steven G	Career SES Perm	\$164,827	1.9250%	\$3,173	\$168,000					\$11,538
9	Meyer,Charles E	Career SES Perm	\$158,515	3.0000%	\$4,755	\$163,270					\$7,926
10	Norman,Paul E	Career SES Perm	\$164,323	2.2377%	\$3,677	\$168,000					\$11,503
11	Oliver,Stephen R	Career SES Perm	\$162,786	3.0000%	\$4,884	\$167,670					\$9,767
12	Roach, Randy A.	Career SES Perm	\$164,323	2.2377%	\$3,677	\$168,000					\$11,503
13	Silverstein, Brian	Career SES Perm	\$146,347	5.0000%	\$7,317	\$153,664					\$8,781
14	Vanzandt,Vickie A	Career SES Perm	\$161,538	4.0000%	\$6,462	\$168,000					\$11,308
15	Weedall,Michael J	Career SES Perm	\$161,249	3.0000%	\$4,837	\$166,086					\$8,062
16	Wright,Stephen J	Career SES Perm	\$165,177	1.7091%	\$2,823	\$168,000					\$0
17	Buttress, Larry D	Career SES Perm									

not responsive

2008 SES PAY ADJUSTMENTS

A	B	C	D	E	F	G	H	I	J	K
	Name	Appt Type	2007 Base Pay	2008 Salary Increase %	Adjustment	New 2008 Pay (C+F=G)				2007 Bonus
1										
2	Armstrong, David	Career SES Perm	\$145,341	5.00%	\$7,267	\$152,608				\$10,580
3	Burns, Allen L	Career SES Perm	\$168,000	2.50%	\$4,200	\$172,200				\$10,702
4	Buttress, Larry D	Career SES Perm	\$155,000	3.00%	\$4,650	\$159,650				\$11,284
5	Courts, Allen L	Career SES Perm	\$152,164							\$10,755
6	Delwiche, Gregory K	Career SES Perm	\$167,670	2.70%	\$4,530	\$172,200				\$13,732
7	Ehli, Cathy L	Career SES Perm	\$125,005	4.00%	\$5,000	\$130,005				\$6,250
8	Furrer, Robin	Career SES Perm	\$127,263	5.00%	\$6,363	\$133,626				\$6,949
9	Gendron, Mark	Career SES Perm	\$148,366	3.00%	\$4,451	\$152,817				\$8,100
10	Hickok, Steven G	Career SES Perm	\$168,000	2.50%	\$4,200	\$172,200				\$13,859
11	Leathley, Kimberly A	Career SES Perm	\$128,793	4.00%	\$5,152	\$133,945				\$6,440
12	Meyer, Charles E	Career SES Perm	\$163,270							\$8,914
13	Norman, Paul E	Career SES Perm	\$168,000	2.50%	\$4,200	\$172,200				\$12,230
14	Oliver, Stephen R	Career SES Perm	\$167,670	2.70%	\$4,530	\$172,200				\$10,681
15	Roach, Randy A.	Career SES Perm	\$168,000	2.50%	\$4,200	\$172,200				\$13,759
16	Silverstein, Brian	Career SES Perm	\$153,664	5.00%	\$7,683	\$161,347				\$9,788
17	Vanzandt, Vickie A	Career SES Perm	\$168,000	2.50%	\$4,200	\$172,200				\$20,160
18	Weedall, Michael J	Career SES Perm	\$166,086	3.00%	\$4,983	\$171,069				\$10,322
19	Wright, Stephen J	Career SES Perm	\$168,000	2.50%	\$4,200	\$172,200				\$25,200

not responsive

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Norman, Paul E						2. Social Security Number EX 6	3. Date of Birth EX 6	4. Effective Date 09-27-2006			
SECOND ACTION											
5-A. Code 878	5-B. Nature of Action Presidential Rank Award				6-A. Code	6-B. Nature of Action					
5-C. Code V7G	5-D. Legal Authority 5 U.S.C. 4507(e)(1) Meritorious Executive SES				6-C. Code	6-D. Legal Authority					
5-E. Code	5-F. Legal Authority				6-E. Code	6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number Senior VP, Power Business Line PD:J01177 Position: 00001177						
8. Pay Plan	9. Occ. CD	10. Grd/Lvl	11. Step/Rate	12. Tot. Salary	13. Pay Basis	16. Pay Plan	17. Occ. CD	18. Grd/Lvl	19. Step/Rate	20. Tot. Salary/Award	21. Pay Basis \$32,864.60
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization Bonneville Power Administration Power Business Line Portland OR USA						
					P						
23. Veterans Preference 1-None 3-10 Point/Disability 5-10 Point/Other 2-5 Point 4-10 Point/Compensable 6-10 Point/Compensable/30%					24. Tenure 0 0-None 2-Conditional 1-Permanent 3-Indefinite	25. Agency Use	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
27. FEGLI EX 6					28. Annuitant Indicator 9 Not Applicable	29. Pay Rate Determinant					
30. Retirement Plan EX 6		31. Service Comp. Date (Leave) 08-11-1975			32. Work Schedule F Full Time	33. Part-Time Hours Per Biweekly Pay Period					
34. Position Occupied 3 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved					35. FLSA Category E E-Exempt N-Nonexempt	36. Appropriation Code RR-CF02			37. Bargaining Unit Status 8888		
38. Duty Station Code 411650051			39. Duty Station (City-County-State or Overseas Location) Portland Multnomah OR USA								
40. Agency Data		41. EMPLID	42.	43.	44.	PAR Number:					
45. Remarks											
46. Employing Department or Agency Department of Energy Bonneville Power Administration					50. Signature/Authentication and Title of Approving Official						
47. Agency Code DN82	48. Personnel Office ID 4237	49. Approval Date 10-23-2006			Fox, Roy B Chief Human Capital Officer						

Editions Prior to 7/91 Are Not Usable After 6/30/93

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)

Roach, Randy A

2. Social Security Number

EX 6

3. Date of Birth

EX 6

4. Effective Date

09-28-2007

DESCRIPTION

SPECIAL INFORMATION

5-A. Code	5-B. Nature of Action	6-A. Code	6-B. Nature of Action
878	Presidential Rank Award		
5-C. Code	5-D. Legal Authority 5 U.S.C. 4507(e)(1) V7G Meritorious Executive SES	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number

15. TO: Position Title and Number

Executive VP and General Counsel
PD:J03266 Position: 00001315

8. Pay Plan	9.Occ. CD	10.Grd/Lvl	11.Step/Rate	12.Tot. Salary	13.Pay Basis	16.Pay Plan	17.Occ. CD	18.Grd/Lvl	19.Step/Rate	20.Tot. Salary/Award	21.Pay Basis
										\$33,600.00	

12A. Basic Pay

12B. Locality Adj.

12C. Adj. Basic Pay

12D. Other Pay

20A. Basic Pay

20B. Locality Adj.

20C. Adj. Basic Pay

20D. Other Pay

14. Name and Location of Position's Organization

22. Name and Location of Position's Organization

Bonneville Power Administration
General Counsel

L

Portland OR USA

PAYROLL DATA

23. Veterans Preference	24. Tenure	25. Agency Use	26. Veterans Preference for RIF
1 1-None 2-5 Point	3-10 Point/Disability 4-10 Point/Compensable	5-10 Point/Other 6-10 Point/Compensable/30%	0 0-None 1-Permanent 2-Conditional 3-Indefinite YES NO
27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant	
EX 6	9 Not Applicable		
30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule	33. Part-Time Hours Per Biweekly Pay Period
EX 6	03-04-1984	F Full Time	

POSITION DATA

34. Position Occupied	35. FLSA Category	36. Appropriation Code	37. Bargaining Unit Status
3 1-Competitive Service 2-Excepted Service	3-SES General 4-SES Career Reserved	E E-Exempt N-Nonexempt	RR-CF02 8888
38. Duty Station Code	39. Duty Station (City-County-State or Overseas Location)		
411650051	Portland Multnomah OR USA		
40. Agency Data	41. EMPLID	42.	43.
	0001315		
44.	PAR Number:		

45. Remarks

46. Employing Department or Agency

Department of Energy
Bonneville Power Administration

50. Signature/Authentication and Title of Approving Official

47. Agency Code

48. Personnel Office ID

49. Approval Date

DN82

4237

10-09-2007

Fox, Roy B
Chief Human Capital Officer

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